

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	1,596.0	1,561.0	1,596.0
On Roll Regular Shared-Time	1.0	1.0	0.0
On Roll Special Ed Full-Time	192.0	203.0	218.0
On Roll Subtotal	1,789.0	1,765.0	1,814.0
In Private School Placements	6.0	13.0	20.0
Sent to Other Districts Special Ed	13.0	12.0	15.0
Received	2.0	2.0	0.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	24,028,320	25,234,582	25,775,293
Total Tuition	10-1300	12,701	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	208,023	30,000	25,000
Interest Earned On Capital Reserve Funds	10-1XXX	0	50	20
Subtotal - Revenues From Local Sources		24,249,044	25,264,632	25,800,313
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	34,472	34,472	184,243
Extraordinary Aid	10-3131	187,185	0	0
Categorical Special Education Aid	10-3132	1,003,779	1,003,779	1,003,779
Equalization Aid	10-3176	674,022	1,044,882	1,044,882
Categorical Security Aid	10-3177	48,132	48,132	64,175
Parcc Readiness Aid	10-3181	17,610	17,610	0
Per Pupil Growth Aid	10-3182	17,610	17,610	0
Professional Learning Community Aid	10-3183	18,290	18,290	0
Host District Support Aid	10-3184	517	2,919	0
Subtotal - Revenues From State Sources		2,001,617	2,187,694	2,297,079
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	0	20,495	24,521
Subtotal - Revenues From Federal Sources		0	20,495	24,521
Budgeted Fund Balance - Operating Budget	10-303	0	2,495,678	3,009,927
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	0	7,000,000
Adjustment For Prior Year Encumbrances		0	338,675	0
Actual Revenues (Over)/Under Expenditures		-2,871,343	0	0
Total Operating Budget		23,379,318	30,307,174	38,131,840

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	11,845	0	0
Total Revenues From Local Sources	20-1XXX	11,845	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	295,112	282,251	282,251
Total Revenues From State Sources		295,112	282,251	282,251
Revenues from Federal Sources:				
Title I	20-4411-4416	147,143	185,127	185,127
Title II	20-4451-4455	36,778	41,309	41,309
Title III	20-4491-4494	25,855	24,420	24,420
Title IV	20-4471-4474	0	10,000	10,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	465,829	483,452	483,452
Total Revenues From Federal Sources		675,605	744,308	744,308
Total Grants And Entitlements		982,562	1,026,559	1,026,559
Repayment of Debt:				
Transfers From Other Funds	40-5200	100,000	150,000	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	410,429	363,386	514,529
Total Revenues From Local Sources		410,429	363,386	514,529
Withdrawal From Debt Service Reserve	40-313	0	1	0
Total Local Repayment Of Debt		510,429	513,387	514,529
Total Repayment Of Debt		510,429	513,387	514,529
Total Revenues/Sources		24,872,309	31,847,120	39,672,928
Total Revenues/Sources Net of Transfers		24,872,309	31,847,120	39,672,928

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	7,179,623	8,204,609	8,290,424
Special Education - Instruction	11-2XX-100-XXX	2,242,171	2,755,027	3,131,687
Basic Skills/Remedial - Instruction	11-230-100-XXX	325,383	306,375	413,817
Bilingual Education - Instruction	11-240-100-XXX	284,312	283,875	293,240
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	85,268	100,990	111,500
School-Sponsored Athletics - Instruction	11-402-100-XXX	522,481	501,853	514,733
Community Services Programs/Operations	11-800-330-XXX	23,561	31,000	26,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,399,033	3,309,849	3,127,580
Undist. Expenditures - Health Services	11-000-213-XXX	322,923	363,231	369,454
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	194,315	207,049	198,348
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	267,008	425,910	395,910
Undist. Expenditures - Guidance	11-000-218-XXX	330,238	510,187	529,705
Undist. Expenditures - Child Study Teams	11-000-219-XXX	415,938	433,828	499,827
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	686,681	580,461	517,775
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	98,547	111,500	78,786
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	72,407	129,096	88,100
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	565,763	717,288	677,771
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,126,157	1,306,353	1,288,929
Undist. Expend. - Central Services	11-000-251-XXX	581,804	684,641	681,836
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	123,280	132,128	134,930
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	2,926,685	3,060,815	3,437,007
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	530,894	728,756	844,316
Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,991,891	3,743,772	4,099,578
Total Undistributed Expenditures		12,633,564	16,444,864	16,969,852
Total General Current Expense		23,296,363	28,628,593	29,751,253

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	6,884	35,104	4,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	14,517	1,089,427	1,258,567
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	0	7,000,000
Increase In Capital Reserve	10-604	0	360,000	0
Interest Deposit To Capital Reserve	10-604	0	50	20
Total Capital Outlay		21,401	1,484,581	8,262,587
Transfer Of Funds To Charter Schools	10-000-100-56X	61,554	194,000	118,000
General Fund Grand Total		23,379,318	30,307,174	38,131,840
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	11,845	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	30,980	12,161	12,161
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	106,905	84,259	84,259
Nonpublic Handicapped Services	20-XXX-XXX-XXX	82,972	139,433	139,433
Nonpublic Nursing Services	20-XXX-XXX-XXX	47,700	21,534	21,534
Nonpublic Technology Initiative	20-XXX-XXX-XXX	13,780	8,214	8,214
Nonpublic Security Aid	20-XXX-XXX-XXX	12,775	16,650	16,650
Total Other State Projects		295,112	282,251	282,251
Total State Projects	20-XXX-XXX-XXX	295,112	282,251	282,251
Federal Projects:				
Title I	20-XXX-XXX-XXX	147,143	185,127	185,127
Title II	20-XXX-XXX-XXX	36,778	41,309	41,309
Title III	20-XXX-XXX-XXX	25,855	24,420	24,420
Title IV	20-XXX-XXX-XXX	0	10,000	10,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	465,829	483,452	483,452
Total Federal Projects	20-XXX-XXX-XXX	675,605	744,308	744,308
Total Special Revenue Funds		982,562	1,026,559	1,026,559

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	510,429	513,387	514,529
Total Debt Service Funds		510,429	513,387	514,529
Total Expenditures/Appropriations		24,872,309	31,847,120	39,672,928
Total Expenditures Net of Transfers		24,872,309	31,847,120	39,672,928

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	449,279	467,586	467,586	467,586
Unrestricted	Repayment of Debt	1	0	0	0
Restricted for General Operating Budget	Capital Reserve	5,442,071	6,642,071	7,002,121	2,141
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	3,825,358	5,505,605	3,009,927	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	1	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,309	\$12,072	\$13,714	\$14,132	\$14,451
Total Classroom Instruction	\$6,424	\$6,763	\$7,640	\$7,934	\$8,206
Classroom-Salaries and Benefits	\$6,170	\$6,440	\$7,262	\$7,452	\$7,794
Classroom-General Supplies and Textbooks	\$158	\$199	\$186	\$274	\$205
Classroom-Purchased Services	\$96	\$124	\$192	\$208	\$207
Total Support Services	\$1,468	\$1,531	\$1,907	\$1,824	\$1,750
Support Services-Salaries and Benefits	\$895	\$1,067	\$1,536	\$1,385	\$1,397
Total Administrative Costs	\$1,606	\$1,583	\$1,768	\$1,905	\$1,841
Administration Salaries and Benefits	\$1,348	\$1,341	\$1,494	\$1,579	\$1,567
Total Operations and Maintenance of Plant	\$1,403	\$1,773	\$1,827	\$1,886	\$2,069
Operations and Maintenance-Salaries and Benefits	\$697	\$699	\$781	\$796	\$855
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$380	\$389	\$381	\$390	\$398
Total Equipment Costs	\$2	\$4	\$0	\$20	\$2
Legal Costs	\$84	\$46	\$76	\$77	\$75
Employee Benefits as a percentage of salaries*	20.26%	20.50%	22.30%	22.44%	23.34%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	REGION V - AIDE, ASSISTIVE TECHNOLOGY EVALUATIONS, ABA, AND OTHER SERVICES	0
Special Education Services	SOUTH BERGEN JOINTURE COMMISSION - TRANSPORTATION/SPECIAL EDUCATION PLACEMENT	0
Staffing - Other	WRESTLING / SWIMMING / HOCKEY COOPERATIVE WITH LYNDHURST BOARD OF EDUCATION AND KEARNY BOARD OF EDUCATION	0
Others	NJ ACES PROGRAM FOR COOPERATIVE PURCHASE OF ELECTRIC AND NATURAL GAS SERVICES	0
Purchasing	ED DATA SERVICES, MIDDLESEX REGIONAL PURCHASING COOPERATIVE, HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION	0
Municipal/Public Works	SHARE GARBAGE AND RECYCLING COLLECTION WITH TOWNSHIP	0
Municipal/Public Works	INTER-LOCAL COLLABORATION OF SERVICES WITH NAPD (NORTH ARLINGTON POLICE DEPARTMENT)	0
Municipal/Public Works	BOROUGH/DPW LANDSCAPE SERVICES AT ALL SCHOOLS AND ALLOW DUMPING AT DPW, LENDS EQUIPMENT AS NEEDED, BOE CUTS GRASS AT BORO FIELD, MAINTAINS AND ALLOWS BOE FIELDS AND SCHOOLS FOR RECREATION USE, CLEANS PLAYROUNDS, BOE MAINTAINS ALLAN FIELD	0
Curriculum Services	PARTICIPATE WITH 13 SCHOOL DISTRICTS THROUGH SBJC	0
Insurance Coverages and Benefits	POOLED INSURANCE - LIABILITY AND WORKER'S COMPENSATION	0

ID=North Arlington Bor

Category	Amount
(A) General Fund School Levy	25,504,938
(D) Total School Levy	25,868,925
(B) Estimated Net Taxable Valuation (as of 10/01/17)	1,607,848,495
(H) Estimated Equalized Valuation (as of 10/01/17)	1,639,782,045
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.5863
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.6089
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.5554
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.5776

Name=ANTONIO ALHO

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	BUILDINGS & GROUNDS
Base Annual Salary Amount	\$97,410
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	HOLIDAY/RECESS
Total Allowances Amount	\$630
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$16,830
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,690
Contractual Post-Employment Benefit Description of Payout of Sick days	273 DAYS @ \$30 PER DIEM
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 DAYS @ 375 PER DAY (PER DIEM RATE)
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=ANTONIO ALHO

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=DR. STEPHEN YURCHAK

Category	Measure
Job Title	Superintendent
Job Title II	SUPERINTENDENT
Base Annual Salary Amount	\$146,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	HOLIDAY/RECESS
Total Allowances Amount	\$4,610
Total Bonuses Amount	\$15,184
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$16,543
Contractual Post-Employment Benefit Description of Payout of Sick days	36.5 DAYS @ \$85 PER DAY
Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM 20 DAYS @ 672 PER DAY
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=DR. STEPHEN YURCHAK

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=KATHLEEN MARANO

Category	Measure
Job Title	Business Administrator
Job Title II	BUSINESS ADMINISTRATOR
Base Annual Salary Amount	\$177,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	HOLIDAY/RECESS
Total Allowances Amount	\$4,700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,655
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$43,517
Contractual Post-Employment Benefit Description of Payout of Sick days	192 DAYS @ \$85 PER DAY
Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM 40 DAYS @ 681 PER DAY
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=KATHLEEN MARANO

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=MICHAEL ASMUS

Category	Measure
Job Title	Information Technology
Job Title II	DIRECTOR OF TECHNOLOGY
Base Annual Salary Amount	\$91,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	HOLIDAY/RECESS
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	NONE
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=MICHAEL ASMUS

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=SAMANTHA DEMBOWSKI

Category	Measure
Job Title	Assistant Business Administrator
Job Title II	ASST. BUSINESS ADMINISTRA
Base Annual Salary Amount	\$85,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	HOLIDAY/RECESS
Total Allowances Amount	\$2,530
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,788
Contractual Post-Employment Benefit Description of Payout of Sick days	73.5 DAYS @ \$85 PER DIEM RATE
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 DAYS @ PER DIEM RATE OF \$327 PER DAY
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=SAMANTHA DEMBOWSKI

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported