

NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY PUBLIC MEETING

May 22, 2017

HIGH SCHOOL CAFETERIA

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Monday, June 12, 2017, High School Cafeteria at 7:30 P.M.

Public Meeting: Monday, July 31, 2017, Board of Education Office at 7:30 P.M.

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

May 22, 2017

7:30 p.m.

High School Cafeteria

I. **CALL TO ORDER**

II. **ROLL CALL**

Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. Blanco	_____
Mrs. Martin	_____
Mr. McDermott	_____

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of May 22, 2017, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 2, 2017, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: Bergen RECORD of Hackensack.

V. **CORRESPONDENCE**

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the

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Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of April 24, 2017.
- B. Motion to approve the minutes of the Public Meeting of April 24, 2017.

On Motion by _____, second by _____.
Discussion:_____ Roll Call:

Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. Blanco	_____
Mrs. Martin	_____
Mr. McDermott	_____

VII. HEARING OF THE PUBLIC

Motion to close the Hearing of Citizens made by _____, second by _____. Discussion:_____ Roll Call:

Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. Blanco	_____
Mrs. Martin	_____
Mr. McDermott	_____

AGENDA, MAY 22, 2017 PUBLIC MEETING

A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS, FOR THE REMAINDER OF THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of approve the employment of the following Substitute Teachers, for the remainder of the 2016-2017 school year:

SUBSTITUTE TEACHERS

Ivana LOPA (County Certified Long-Term Substitute Teacher)
Stephen VILLAREALE, JR. (State Certified Long-Term Substitute Teacher)

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of Substitute Teachers, for the remainder of the 2016-17 school year, as set forth above.

On Motion By _____, second _____.

Discussion: _____ Roll Call:

Mrs. Gilgallon _____
 Mrs. Higgins _____
 Mr. Blanco _____
 Mrs. Martin _____
 Mr. McDermott _____

B. RESOLUTION TO APPROVE THE APPROPRIATE STEP, EDUCATIONAL LEVEL PLACEMENT AND LONGEVITY INCREMENT OF TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2017-2018 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step, educational level placement and longevity increment of the following tenured certificated staff members, for the period beginning September 1, 2017 through June 30, 2018:

NAME	STEP	DEGREE LEVEL	BASE SALARY	LONGEVITY	SALARY
ABDEL-MESSIH, MARY	15	MA	\$72,575.00		\$72,575.00
ALBURQUERQUE, ANA	17	BA	\$82,300.00	\$1,750.00	\$84,050.00
ARAUJO, FAITH	9	MA	\$56,400.00		\$56,400.00
ARPAIO, ROSANNA	11	MA+30	\$62,690.00		\$62,690.00
BAEZA, MASSIEL	5	BA	\$50,210.00		\$50,210.00
BARBER, JESSICA	9	BA	\$51,750.00		\$51,750.00
BARBER, KEVIN	8	MA	\$55,415.00		\$55,415.00
BARROQUEIRO, ARIANE	17	MA	\$86,950.00	\$750.00	\$87,700.00
BOYD, ANNETTE	17	MA	\$86,950.00	\$2,650.00	\$89,600.00

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BRANCO, CYNTHIA	12	BA	\$56,935.00		\$56,935.00
BRATOWICZ, ELLEN	17	MA+30	\$90,350.00	\$750.00	\$91,100.00
BROWN, CATRIN	12	MA+30	\$64,985.00		\$64,985.00
BUCHANAN, JILLIAN	7	BA+30	\$52,175.00		\$52,175.00
BURNS, JEANNINE	15	BA	\$67,925.00	\$750.00	\$68,675.00
CALLAHAN, DENISE	17	BA	\$82,300.00	\$2,650.00	\$84,950.00
CAPRIOLA, FRANCIS	13	MA	\$64,785.00		\$64,785.00
CIOFFI, JOSEPH	8	BA	\$50,765.00		\$50,765.00
COUGHLIN, BARBARA	17	MA	\$86,950.00	\$750.00	\$87,700.00
COUGLIN, WILLIAM	7	BA	\$50,525.00		\$50,525.00
CRISMALE, JUSTINE	17	BA	\$82,300.00	\$750.00	\$83,050.00
CUTRUZZULA, CAROL	17	MA	\$86,950.00	\$750.00	\$87,700.00
DEMBOWSKI, JESSE	10	BA	\$53,200.00		\$53,200.00
DEVENIO, DIANE	11	MA	\$59,290.00		\$59,290.00
DILLON, TRACY	17	BA	\$82,300.00	\$750.00	\$83,050.00
DITOMMASO, NOELLE	11	BA+15	\$55,440.00		\$55,440.00
DROZDOWSKI, ROSEMARY	17	MA	\$86,950.00	\$1,750.00	\$88,700.00
DUJACK, SHIRLENE	17	BA	\$82,300.00	\$1,750.00	\$84,050.00
FARINOLA, DANIEL	11	BA	\$54,640.00		\$54,640.00
FASOULETOS, ALLISON	11	BA+15	\$55,440.00		\$55,440.00
FISHER, LEANNE	17	BA	\$82,300.00	\$1,750.00	\$84,050.00
FITZGERALD, DORIS	17	MA+60	\$97,850.00	\$1,750.00	\$99,600.00
FITZPATRICK, BRIANNA	9	BA	\$51,750.00		\$51,750.00
FULLER, DAWN	12	MA	\$61,585.00		\$61,585.00
GAGLIANO, KARA	13	BA+15	\$60,935.00		\$60,935.00
GALANTE, MICHELE	17	MA	\$86,950.00	\$3,100.00	\$90,050.00
GIUFFRE, VICKI	17	MA+10	\$88,050.00	\$750.00	\$88,800.00
GUANCI, RICHARD	15	MA	\$72,575.00	\$750.00	\$73,325.00
HAAG, VALERIE	16	BA	\$74,900.00	\$750.00	\$75,650.00
HAINES, WILLIAM	17	MA+60	\$97,850.00	\$750.00	\$98,600.00
HELMS, STEPHANIE	15	BA	\$67,925.00	\$750.00	\$68,675.00
HENNESSY, DONNA	6	BA	\$50,335.00		\$50,335.00
HERRMAN, CHERYL	15	BA+15	\$68,725.00	\$750.00	\$69,475.00
HUGHES, TRACEY	17	MA+40	\$92,550.00	\$750.00	\$93,300.00
INGANNAMORTE, ANNETTE	14	BA	\$63,925.00		\$63,925.00
IUELE, JENNIFER	5	MA	\$54,860.00		\$54,860.00
JACOBSON, JESSICA	11	MA+30	\$62,690.00		\$62,690.00
JOHNSON, LAUREN	7	MA	\$55,175.00		\$55,175.00
JOHNSON, LYNN	.50 of Step 17	BA	\$41,150.00		\$41,150.00
KASTNER, CHRISTOPHER	17	BA+30	\$83,150.00		\$83,150.00
KASTNER, EMILY	.50 of Step 10	BA	\$26,600.00		\$26,600.00

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KAUFMAN, KATHERINE	17	MA+60	\$97,850.00	\$2,650.00	\$100,500.00
KEEGAN, MAUREEN	12	MA+20	\$63,785.00		\$63,785.00
KEELER, MICHELLE	10	BA+15	\$54,000.00		\$54,000.00
KHALIL, SHROUK	8	MA	\$55,415.00		\$55,415.00
KOSIAKOWSKI, KATHLEEN	16	BA+30	\$76,550.00	\$750.00	\$77,300.00
KOWALCZYK, PAULA	17	BA	\$82,300.00	\$2,650.00	\$84,950.00
KROPP, CAROLYN	8	MA	\$55,415.00		\$55,415.00
KUSHER, KARIN	17	BA	\$82,300.00	\$2,650.00	\$84,950.00
LIPSKY, FRANCES	10	MA	\$57,850.00		\$57,850.00
LORBER-TERMAAT, ROSE ELLEN	17	MA+60	\$97,850.00	\$1,750.00	\$99,600.00
LUCIANO, HEATHER	11	MA	\$59,290.00		\$59,290.00
MACARI, JANINE	10	BA	\$53,200.00		\$53,200.00
MACK, NOREEN	.50 of Step 11	BA	\$27,320.00		\$27,320.00
MALANGA, KATHLEEN	17	MA+40	\$92,550.00	\$3,100.00	\$95,650.00
MARCANTUONO, PAUL	13	BA+15	\$60,935.00		\$60,935.00
MARCK, ANTHONY	17	BA	\$82,300.00		\$82,300.00
MAROTTI, BREANNE	6	BA	\$50,335.00		\$50,335.00
MARTINEZ, MARILYN	7	MA	\$55,175.00		\$55,175.00
MCCREA, COLLEEN	17	MA+60	\$97,850.00	\$2,650.00	\$100,500.00
MC KENNA, IRENE	17	BA+15	\$83,100.00	\$1,750.00	\$84,850.00
MEZZINA SEDLOCK, JULIANN	8	MA+10	\$56,515.00		\$56,515.00
MIELKE, MARILYN	16	MA	\$79,550.00	\$750.00	\$80,300.00
MITCHELL, MARISA	10	MA	\$57,850.00		\$57,850.00
MULLEN, DAVID	15	BA	\$67,925.00		\$67,925.00
MURAD, MARY	17	MA+40	\$92,550.00	\$3,100.00	\$95,650.00
NAZI, GHASSAN	12	MA	\$61,585.00		\$61,585.00
NECOECHEA, WILLIAM C.	17	DOC.	\$97,850.00	Longevity: \$750.00 Doctorate Stipend: \$2,300.00	\$100,900.00
NEUBAUER, CAROLYN	11	MA	\$59,290.00		\$59,290.00
NICOLLE, PETER	17	MA+30	\$90,350.00	\$3,100.00	\$93,450.00
NOLAN, BONNIE	17	MA+40	\$92,550.00	\$3,100.00	\$95,650.00
NOURAVI, MANDY	17	MA	\$86,950.00	\$750.00	\$87,700.00
PALERMO, ROSEANNA	17	BA	\$82,300.00	\$750.00	\$83,050.00
PEREIRA, CARLA	16	MA+40	\$85,150.00	\$750.00	\$85,900.00
PEREZ, JENNIFER	7	MA+10	\$56,275.00		\$56,275.00
PHALON, MELINDA	17	BA	\$82,300.00	\$750.00	\$83,050.00
PHELPS, SUSAN	10	MA	\$57,850.00		\$57,850.00
PORFIDO, JENNIE ANN	10	MA	\$57,850.00		\$57,850.00
REAP, DARLENE	6	BA+15	\$51,135.00		\$51,135.00
RINZIVILLO, CHRISTINA	16	BA+15	\$75,700.00		\$75,700.00

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ROSEN-WILLIAMS, VALERIE	12	MA	\$61,585.00		\$61,585.00
ROTONDO, CHRISTINE	13	BA	\$60,135.00		\$60,135.00
SANCHEZ, ERICA	9	MA	\$56,400.00		\$56,400.00
SAUCHELLI, KERRI ANN	7	MA	\$55,175.00		\$55,175.00
SCALIA, EILEEN	13	MA	\$64,785.00		\$64,785.00
SELPE, GINA	17	MA+40	\$92,550.00		\$92,550.00
SHARRY, LAUREN	11	MA	\$59,290.00		\$59,290.00
SMITH, KAREN	13	BA	\$60,135.00		\$60,135.00
SOCCOL, TRACY	6	MA	\$54,985.00		\$54,985.00
STRINGHAM, LOUISA	17	MA+20	\$89,150.00	\$750.00	\$89,900.00
TERLETZKY, DOREEN	17	BA	\$82,300.00	\$2,650.00	\$84,950.00
TOMKO, PATRICIA	17	BA	\$82,300.00	\$750.00	\$83,050.00
TURNER-TURANO, TRACEY	11	BA	\$54,640.00		\$54,640.00
TZAKIS, PERSAPHONE	17	MA	\$86,950.00	\$750.00	\$87,700.00
VERRIER, MARTINE	17	MA	\$86,950.00	\$750.00	\$87,700.00
VESPOLI, MICHELE	13	BA	\$60,135.00		\$60,135.00
WEI, NATALIE	6	BA+15	\$51,135.00		\$51,135.00
WHALEN, THERESA	10	BA+15	\$54,000.00		\$54,000.00
YOUNG, HANNI	.50 of Step 17	MA	\$43,475.00	\$375.00	\$43,850.00

BE IT RESOLVED, that the North Arlington Board of Education approved the appropriate step, educational level placement and longevity increment of the above tenured certificated staff members, for the period beginning September 1, 2017 through June 30, 2018.

On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mrs. Gilgallon _____
 Mrs. Higgins _____
 Mr. Blanco _____
 Mrs. Martin _____
 Mr. McDermott _____

C. RESOLUTION TO APPROVE THE REAPPOINTMENT OF TENURED, TWELVE MONTH SECRETARIES, FOR THE 2017-2018 SCHOOL YEAR:

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of tenured, twelve month secretaries, at the appropriate stipend and longevity increment, for the period beginning July 1, 2017 through June 30, 2018:

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Name	School	Base Salary	Longevity	Responsibility Differential	Salary
Audrey Davey	High School, Main Office	\$68,524.43	\$1,264	\$500	\$70,288.43
Lucy Italiano	Board Office	\$68,524.43	\$1,896	\$1,500	\$71,920.43
Sylvia Orovio	Middle School, Main Office	\$68,524.43	\$1,264		\$69,788.43
Carol Ostanski	Superintendent's Office	\$68,524.43	\$1,264		\$69,788.43
Andrea Pires	Superintendent's Office	\$68,524.43	\$632	\$2,400	\$71,556.43
Carol Tallarida	High School Guidance	\$68,524.43	\$632		\$69,156.43

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of the above tenured, twelve month secretaries, at the appropriate stipend and longevity increment, for the period beginning July 1, 2017 through June 30, 2018.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Gilgallon _____
 Mrs. Higgins _____
 Mr. Blanco _____
 Mrs. Martin _____
 Mr. McDermott _____

D. RESOLUTION TO APPROVE SALARY PLACEMENT OF TENURED, TEN MONTH SECRETARIES, FOR THE 2017-2018 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of tenured, ten month secretaries, for the period beginning September 1, 2017 through June 30, 2018:

Name	School	Salary
Janice Olson-Tuero	Washington School	\$40,057.52
Anne Marie Reo	Roosevelt School	\$27,106.18

BE IT RESOLVED, that the North Arlington Board of Education approved salary placement of tenured, ten month secretaries, for the period beginning September 1, 2017 through June 30, 2018, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Gilgallon _____
 Mrs. Higgins _____
 Mr. Blanco _____
 Mrs. Martin _____
 Mr. McDermott _____

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E. RESOLUTION TO APPROVE SALARY PLACEMENT OF TENURED ADMINISTRATORS, FOR THE 2017-2018 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following tenured Administrators, for the period beginning July 1, 2017 through June 30, 2018:

Nicole Russo, Principal
North Arlington Middle School
\$136,581.00 **

Marie Griggs, Principal
Roosevelt School
\$126,075.00 **

Elaine Jaume, Principal
Washington School
\$126,075.00 **

Kathleen McEwin-Marano, Business Administrator
Board Secretary
\$177,000.00 (*pending approval by the Executive County Superintendent*)

**** Salary to be adjusted upon completion of negotiations.**

BE IT RESOLVED, that the North Arlington Board of Education approved salary placement of tenured Administrators, for the period beginning July 1, 2017 through June 30, 2018, as set forth above.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mrs. Gilgallon _____
Mrs. Higgins _____
Mr. Blanco _____
Mrs. Martin _____
Mr. McDermott _____

F. WHEREAS, the North Arlington Board of Education is desirous of employing Alyce Cusano (“Cusano”) as Supervisor of Guidance (PreK-12) for the North Arlington School District; and

WHEREAS, Cusano is desirous of accepting employment as the Supervisor of Guidance (PreK-12) for the North Arlington School District; and

WHEREAS, the parties are desirous of memorializing the terms and conditions of their agreement.

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NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the employment of Cusano, to serve as Supervisor of Guidance (PreK-12) for the period beginning on July 1, 2017 and ending on June 30, 2018, in accordance with the terms of the Employment Agreement annexed hereto and incorporated herein by reference. The Employment Agreement provides, among other things, that Cusano shall receive an annual prorated base salary in the amount of \$106,500. The Employment Agreement further provides that Cusano shall be entitled to a summer stipend in an amount not to exceed \$10,650 for work performed during the 2017 summer recess period.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and School Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Cusano.

On Motion By _____, second _____.
Discussion: _____ Roll Call:

Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. Blanco	_____
Mrs. Martin	_____
Mr. McDermott	_____

G. WHEREAS, the North Arlington Board of Education is desirous of employing Alicia Giammanco (“Giammanco”) as Supervisor of Curriculum & Instruction (PreK-8) for the North Arlington School District; and

WHEREAS, Giammanco is desirous of accepting employment as the Supervisor of Curriculum & Instruction (PreK-8) for the North Arlington School District; and

WHEREAS, the parties are desirous of memorializing the terms and conditions of their agreement.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the employment of Giammanco, to serve as Supervisor of Curriculum & Instruction (PreK-8) for the period beginning on July 1, 2017 and ending on June 30, 2018, in accordance with the terms of the Employment Agreement annexed hereto and incorporated herein by reference. The Employment Agreement provides, among other things, that Giammanco shall receive an annual prorated base salary in the amount of \$73,000. The Employment Agreement further provides that Giammanco shall be entitled to a summer stipend in an amount not to exceed \$7,300 for work performed during the 2017 summer recess period.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and School Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Giammanco.

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On Motion By _____, second _____.
Discussion: _____ . Roll Call:

Mrs. Gilgallon _____
Mrs. Higgins _____
Mr. Blanco _____
Mrs. Martin _____
Mr. McDermott _____

H. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE SUPERVISOR OF BUILDINGS AND GROUNDS, FOR THE 2017-2018 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Antonio Alho, Supervisor of Buildings and Grounds** (district-wide), at an annual salary of \$97,410.00 for the period beginning July 1, 2017 through June 30, 2018.

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of **Antonio Alho, Supervisor of Buildings and Grounds** (district-wide), at an annual salary of \$97,410.00 for the period beginning July 1, 2017 through June 30, 2018.

On Motion By _____, second _____.
Discussion: _____ . Roll Call:

Mrs. Gilgallon _____
Mrs. Higgins _____
Mr. Blanco _____
Mrs. Martin _____
Mr. McDermott _____

I. RESOLUTION TO APPROVE THE EMPLOYMENT AGREEMENT OF THE ATHLETIC DIRECTOR, FOR THE 2017-2018 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Employment Agreement by and between the North Arlington Board of Education and **David Hutchinson, Athletic Director**, for the period beginning July 1, 2017 through June 30, 2018 at an annual salary of \$91,000.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the Employment Agreement by and between the North Arlington Board of Education and **David Hutchinson, Athletic Director**, for the period beginning July 1, 2017 through June 30, 2018 at an annual salary of \$91,000.00.

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On Motion By _____, second _____.
Discussion: _____ Roll Call:

Mrs. Gilgallon _____
Mrs. Higgins _____
Mr. Blanco _____
Mrs. Martin _____
Mr. McDermott _____

J. RESOLUTION TO REVISE THE TERMS OF EMPLOYMENT OF A TENURED ADMINISTRATOR AND TENURED SECRETARY, FOR THE 2017-2018 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the terms of employment of a tenured Administrator and tenured Secretary, for the 2017-2018 school year, as follows:

Dennis Kenny, Assistant Principal at North Arlington High School, from a twelve month to a ten month position, at an annual salary of \$103,161.67, for the period beginning September 1, 2017 through June 30, 2018. *Salary to be adjusted upon completion of negotiations.*

Kathleen Lemise, Secretary to the Assistant Principal at North Arlington High School, from a twelve month to a ten month position, at an annual salary of \$58,683.68, includes longevity, for the period beginning September 1, 2017 through June 30, 2018.

BE IT RESOLVED, that the North Arlington Board of Education revised the terms of employment of a tenured Administrator and tenured Secretary, for the 2017-2018 school year, as set forth above.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mrs. Gilgallon _____
Mrs. Higgins _____
Mr. Blanco _____
Mrs. Martin _____
Mr. McDermott _____

K. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2017-2018 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches at North Arlington High School, for the 2017-2018 school year:

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BASKETBALL, BOYS

Marcello D'Andrea, Head Boys' Basketball Coach, for the 2017-2018 school year, at a stipend of \$7,817.

George Rotondo, Assistant Boys' Basketball Coach, for the 2017-2018 school year, at a stipend of \$4,900.

BASKETBALL, GIRLS

Karissa DePena, Head Girls' Basketball Coach, for the 2017-2018 school year, at a stipend of \$7,817.

Stephanie Sinclair, Assistant Girls' Basketball Coach, for the 2017-2018 school year, at a stipend of \$4,900.

BOWLING

Daniel Farinola, Head Bowling Coach, for the 2017-2018 school year, at a stipend of \$4,984.00, including longevity.

CHEERLEADING (FALL)

Rebecca Ryan, Cheerleading Coach, for the Fall 2017 Season, at a stipend of \$3,371.00, *pending criminal history clearance and completion of all required employment paperwork.*

FOOTBALL

Kevin Finley, Assistant Football Coach, for the 2017-2018 school year, at a stipend of \$5,421.00, *pending receipt of County Substitute Teacher Certification.*

Donald Albanese, Jr., Volunteer Football Coach, for the Fall 2017 Season.

Daniel Lamego, Volunteer Football Coach, for the Fall 2017 Season, *pending criminal history clearance and completion of all required coaching paperwork.*

Michael Lamego, Sr., Volunteer Football Coach, for the Fall 2017 Season, *pending completion of all required coaching paperwork.*

Joe Witt, Volunteer Football Coach, for the Fall 2017 Season, *pending criminal history clearance and completion of all required coaching paperwork.*

TRACK, INDOOR

John Zukatus, Head Indoor Track Coach, for the 2017-2018 school year, at a stipend of \$5,000.

Joseph Cioffi, Assistant Indoor Track Coach, for the 2017-2018 school year, at a stipend of \$3,000.

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BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Coaches at North Arlington High School, for the 2017-2018 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. Blanco	_____
Mrs. Martin	_____
Mr. McDermott	_____

L. RESOLUTION TO REVISE THE ASSIGNMENTS OF CERTIFICATED AND NON-CERTIFICATED STAFF MEMBERS, FOR THE 2017-2018 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the assignments of the following certificated and non-certificated staff members, for the 2017-2018 school year:

Ellen Bratowicz, from full-time Media Specialist at North Arlington High School to full-time, district-wide (all schools) **Media Specialist**, effective September 1, 2017.

Stephanie Helms, from full-time Teacher at North Arlington Middle School to full-time **Elementary School Teacher at Roosevelt School**, effective September 1, 2017.

Lynne Johnson, from half-time Basic Skills Teacher at Jefferson School to half-time **Basic Skills Teacher at Washington School**, effective September 1, 2017.

Christopher Moore, (previously resolutued as a transfer to North Arlington Middle School), reassigned to full-time **Teacher of Physics at North Arlington High School**, effective September 1, 2017.

Sharon Polo, from half-time Clerk at North Arlington Middle School to half-time **Clerk at Washington School**, at the hourly rate of \$13.00, effective September 1, 2017.

BE IT RESOLVED, that the North Arlington Board of Education revised the assignments of certificated and non-certificated staff members, for the 2017-2018 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. Blanco	_____
Mrs. Martin	_____
Mr. McDermott	_____

AGENDA, MAY 22, 2017 PUBLIC MEETING

M. RESOLUTION TO APPROVE CURRICULUM AND PAYMENT OF CURRICULUM WRITING STIPENDS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve curriculum and payment of curriculum writing stipends, as follows:

Language Arts, Math and Science, Grades K-5

28 hours at the hourly rate of \$25.00, for a total stipend of \$700.00 per teacher.

Jessica Paserchia	Grade 1	Washington School
Bonnie Nolan	Grade 2	Jefferson School
Jennifer D'Aries	Grade 3	Jefferson School
Donna Hennessy	Grade 4	Roosevelt School
Myndi Phalon	Grade 4	Roosevelt School
Amanda Frazao	Grade 5	Roosevelt School
Jennifer Iuele	Grade 5	Jefferson School

Language Arts

24 hours at the hourly rate of \$25.00, for a total stipend of \$600.00.

Tanya Gaborow	BSI K-5	Washington School
---------------	---------	-------------------

Science and Math

4 hours at the hourly rate of \$25.00, for a total stipend of \$100.00.

Colleen McCrea	Grade K	Jefferson School
----------------	---------	------------------

BE IT RESOLVED, that the North Arlington Board of Education approved curriculum and payment of curriculum writing stipends, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Gilgallon _____
 Mrs. Higgins _____
 Mr. Blanco _____
 Mrs. Martin _____
 Mr. McDermott _____

N. RESOLUTION TO APPROVE A REVISED JOB DESCRIPTION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised job description for the Supervisor of Buildings and Grounds.

AGENDA, MAY 22, 2017 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education approved the revised job description for the Supervisor of Buildings and Grounds.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. Blanco	_____
Mrs. Martin	_____
Mr. McDermott	_____

O. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Barbara Arena, First Grade Teacher at Roosevelt School (for retirement purpose), effective July 1, 2017.

Janice Duff, Grade 8 Language Arts Literacy Teacher at North Arlington Middle School (for retirement purpose), effective July 1, 2017.

Pamela Ferro, ten month **Secretary** at Jefferson School (for retirement purpose), effective June 30, 2017.

Mary Marshall, School Nurse for Queen of Peace Elementary School, effective June 30, 2017. *

Marie Pilz, School Nurse for Queen of Peace Elementary School, effective June 30, 2017. *

Michele Rubbinaccio, **One-on-One Special Education Aide** at Roosevelt School, effective May 5, 2017.

**Paid through a Non-Public Nursing Agreement.*

BE IT RESOLVED, that the North Arlington Board of Education accepted the resignations, set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. Blanco	_____
Mrs. Martin	_____
Mr. McDermott	_____

AGENDA, MAY 22, 2017 PUBLIC MEETING

P. RESOLUTION TO RECOGNIZE CLASS MENTORS AT NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education recognize the following Senior Class Members for their work as Freshman Mentors:

- Sabrina Bencik
- Taylor Hays
- Arianna Kaminski
- Christian Perez
- Gabriela Lopez
- George Mina
- Desiree Loyola
- Callie Evanchick
- Michael Rotondo
- Kayla Valeri
- Kelly Lennon
- Amber Phipper
- Danica Krawcyk
- Nicole De Lacruz
- Daniel Antunes
- Ashley McCann
- Samiah Tyler
- Andres Baez
- Charles Kearney
- Kaitlyn Stajek
- Savannah Pizzaro
- Hunter Talone
- Melody Ortiz

BE IT RESOLVED, that the North Arlington Board of Education recognizes Senior Class Members for their work as Freshman Mentors, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

- Mrs. Gilgallon _____
- Mrs. Higgins _____
- Mr. Blanco _____
- Mrs. Martin _____
- Mr. McDermott _____

Q. RESOLUTION TO ACCEPT A DONATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept a donation of Golf Clubs from Mr. Ron Cook to the High School Golf Program.

AGENDA, MAY 22, 2017 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education accepts the donation of Golf Clubs from Mr. Ron Cook to the High School Golf Program.

On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mrs. Gilgallon _____
 Mrs. Higgins _____
 Mr. Blanco _____
 Mrs. Martin _____
 Mr. McDermott _____

R. RESOLUTION TO AFFIRM THE SUPERINDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

41717_NAHS_03292017
41668_NAHS_03282017

On Motion By _____, second _____.
 Discussion: _____ . Roll Call:

Mrs. Gilgallon _____
 Mrs. Higgins _____
 Mr. Blanco _____
 Mrs. Martin _____
 Mr. McDermott _____

S. RESOLUTION TO APPROVE THE SECOND READING AND ADOPTION OF REVISED/NEW POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading and adoption of the following revised/new Policies and Regulations:

Policy Number	Policy Title
5116	Education of Homeless Children
6150	Tuition Income
6311	Contracts for Goods or Services Funded by Federal Grants (NEW)

AGENDA, MAY 22, 2017 PUBLIC MEETING

6423	Expenditures for Non-Employee Activities, Meals, and Refreshments
6424	Emergency Contracts
6511	Direct Deposit (NEW)
6740	Reserve Accounts (NEW)
6832	Conditions or Receiving State Aid (NEW)
7522	School District Provided Technology Devices to Staff Members (NEW)
7523	School District Provided Technology Devices to Students (NEW)
8311	Managing Electronic Mail (NEW)
8350	Records Retention (NEW)
8507	Breakfast Offer Versus Serve (OVS) (NEW)
8508	Lunch Offer Verses Serve (OVS) (NEW)
8550	Outstanding Food Service Charge (NEW)
8613	Waiver of Student Transportation (NEW)

Regulation Number	Regulation Title
2460.9	Special Education – Transition From Early Intervention Programs to Preschool Programs
5116	Education of Homeless Children
6470	Payment of Claims

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading and adoption of revised/new Policies and Regulations, as set forth above.

On Motion By _____, second _____.

Discussion: _____ Roll Call:

Mrs. Gilgallon _____
 Mrs. Higgins _____
 Mr. Blanco _____
 Mrs. Martin _____
 Mr. McDermott _____

T. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES AND REGULATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following Policies and Regulation:

Policy No.	Policy Title
2132	School District Goals and Objectives
5111	Eligibility of Resident-Nonresident Pupils (M)
5200	Attendance (M)

AGENDA, MAY 22, 2017 PUBLIC MEETING

5460	High School Graduation (M)
7446	School Security Program (New)

Regulation Number	Regulation Title
5200	Attendance (M)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of the above listed Policies and Regulation.

On Motion By _____, second _____.

Discussion: _____ Roll Call:

Mrs. Gilgallon _____
 Mrs. Higgins _____
 Mr. Blanco _____
 Mrs. Martin _____
 Mr. McDermott _____

U. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT AND PURSUANT TO BOARD POLICY, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

	Name/Position	Date	Event/Location	Cost
1.	Ann Treacy Confidential Secretary to School Business Administrator	5/11/17	Administrative Assistant Program Rockaway, NJ	\$75.00
2.	Ana Albuquerque English Teacher, High School	6/6/17	AP Teachers Meeting Oradell, NJ	Mileage, only
3.	Tracey Hughes English Teacher, High School	6/6/17	AP Teachers Meeting Oradell, NJ	Mileage, only
4.	Christopher Moore Physics Teacher, High School	6/3/17	Adding Inquiry to Physics First Randolph, NJ	\$26.00
5.	Ivana Lopa Substitute Teacher, High School	5/25/17	Innovations & Best Practices Conference: Teaching High School Advanced Math Hackensack, NJ	No Cost

BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

AGENDA, MAY 22, 2017 PUBLIC MEETING

On Motion By _____, second _____.
Discussion: _____.

Roll Call:

Mrs. Gilgallon _____
Mrs. Higgins _____
Mr. Blanco _____
Mrs. Martin _____
Mr. McDermott _____

AGENDA, MAY 22, 2017 PUBLIC MEETING

FINANCE COMMITTEE

Mr. Blanco, Chairman
Mrs. Higgins, Co-Chairman

1. **BE IT RESOLVED** by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for May, 2017.
 - B. The Board accepts the Board Secretary’s Report of March 2017 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of March and April 2017 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for March, 2017.
 - D. The bills and claims for May 2016 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for April 15, 2017, April 30, 2017, and May 15, 2017 (actual), and May 31, 2017 (estimated).

Date	Amount
April 15, 2017	\$ 806,992.67 (actual)
April 30, 2017	\$ 695,109.05 (actual)
May 15, 2017	\$ 775,245.13 (actual)
May 31, 2017	\$ 700,000.00 (estimated)
Total	\$2,977,346.85

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mrs. Gilgallon _____
Mrs. Higgins _____
Mr. Blanco _____
Mrs. Martin _____
Mr. McDermott _____

AGENDA, MAY 22, 2017 PUBLIC MEETING

2. MOTION TO APPROVE CANCELLATION OF PRIOR YEAR ACCOUNTS PAYABLE

The Superintendent recommends that the Board approve cancellation of prior year accounts payable as follows:

P.O. No.	Account No.	Vendor	Amount
0063-56	11-000-213-30015-0245	South Bergen Jointure	\$ 3,982.78
0001-56	11-150-100-101-08-0010	No. Arlington BOE Payroll Acct	\$ 25,824.96
0221-56	11-190-100-340-06-0013	Promedia	\$ 0.02
1390-56	30-000-400-450-000784	MBT Contracting LLC	\$ 17,230.00
			\$ 47,037.76

On Motion by _____, second by _____.
 Discussion: _____ Roll Call:

Mrs. Gilgallon _____
 Mrs. Higgins _____
 Mr. Blanco _____
 Mrs. Martin _____
 Mr. McDermott _____

3. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	April, 2017	Amount
Acct.#11-000-290-270-22-0507		
Ck.#19763	Delta Dental Plan of NJ	\$ 9,012.90
Ck.#12834	Benecard	\$ 34,223.62
Ck.#12835	Horizon Blue Cross Blue Shield of NJ	\$206,477.58
Ck.#12837	Lorraine Mocik, R.N.	\$ 1,805.00
Ck.#12836	Mary Marshall, R.N.	\$ 768.92
Total		\$252,288.02

On Motion by _____, second by _____.
 Discussion: _____ Roll Call:

Mrs. Gilgallon _____
 Mrs. Higgins _____
 Mr. Blanco _____
 Mrs. Martin _____
 Mr. McDermott _____

AGENDA, MAY 22, 2017 PUBLIC MEETING

4. MOTION TO APPROVE 2017-2018 MEDICAL AND PRESCRIPTION RENEWAL RATES

WHEREAS the board has contracted with Integrity Consulting Group (hereinafter referred to as “ICG”) as its broker of record to negotiate, among other things, its health benefit rates for the medical plans maintained by the District for its employees; and

WHEREAS the Board currently maintains its employee medical coverage with Horizon Blue Cross Blue Shield of New Jersey (hereinafter referred to as “Horizon BCBSNJ”) and prescription coverage with Benecard; and

WHEREAS IGC renegotiated the Board’s renewal rates with Horizon BCBSNJ and Benecard to reduce the percentage change to the Board’s premiums for medical and prescription coverage for the renewal period from July 1, 2017- June 30, 2018 to 2% (medical) and 12% (prescription respectively); and

WHEREAS the Board has determined that the revised renewal rates for medical and prescription coverages are competitive and in the best interests of the North Arlington School District.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the renewal rates for medical and prescription coverages for the renewal period from July 1, 2017 to June 30, 2018 to 2% (medical) and 12% (prescription),

BE IT FURTHER RESOLVED THAT THE Board Secretary/Business Administrator is hereby authorized to execute the Renewal Participation Audit Form.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mrs. Gilgallon _____
Mrs. Higgins _____
Mr. Blanco _____
Mrs. Martin _____
Mr. McDermott _____

5. MOTION TO APPROVE ESTIMATED CALCULATED TUITION RATES FOR THE 2017-2018 SCHOOL YEAR

The Superintendent recommends that the Board approve the estimated calculated tuition rates for the 2017-2018 school year as follows:

Grade	Tuition
Kindergarten	\$11,108
Grades 1-5	\$11,338
Grades 6-8	\$11,896
Grades 9-12	\$13,842

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Estimated Calculated Tuition Rate for Special Education

<u>Classification</u>	<u>Tuition *</u>
MD	\$46,887
Pre-School Disabled/Full Time	\$33,010

*Special Education tuition does not include additional charges for full-time aide(s), benefits, related services, additional highly specialized supplies, and equipment.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mrs. Gilgallon _____
Mrs. Higgins _____
Mr. Blanco _____
Mrs. Martin _____
Mr. McDermott _____

6. MOTION TO APPROVE TUITION CONTRACT FOR A STAFF MEMBERS' CHILD

The Superintendent recommends that the Board approve the following tuition contracts for two regular education students for the 2017-2018 school year:

J.K., Grade 11
D.G., Grade 8

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mrs. Gilgallon _____
Mrs. Higgins _____
Mr. Blanco _____
Mrs. Martin _____
Mr. McDermott _____

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7. REQUISITION OF TAX LEVY

RESOLVED that the amount of district taxes, exclusive of debt service requirements, needed to meet the obligations of the Board is hereby requested to be placed in the hands of the Board Secretary as listed:

General	\$25,234,582
Debt Service	\$ 363,386
	\$25,597,968

2017-2018 District Tax Payment Schedule

Date of Pmt	Gen. Fund	Debt Service	Total
July 10, 2017	\$2,102,881.87		\$2,102,881.87
Aug. 10, 2017	\$2,102,881.83	\$212,100	\$2,314,981.83
Sept. 10, 2017	\$2,102,881.83	\$12,399	\$2,115,280.83
Oct. 10, 2017	\$2,102,881.83		\$2,102,880.83
Nov. 10, 2017	\$2,102,881.83		\$2,102,881.83
Dec. 10, 2017	\$2,102,881.83		\$2,102,881.83
Jan. 10, 2018	\$2,102,881.83		\$2,102,881.83
Feb. 10, 2018	\$2,102,881.83		\$2,102,881.83
Mar. 10, 2018	\$2,102,881.83	\$138,887	\$2,241,769.83
Apr. 10, 2018	\$2,102,881.83		\$2,102,881.83
May 10, 2018	\$2,102,881.83		\$2,102,881.83
June 10, 2018	\$2,102,881.83		\$2,102,881.83
	\$25,234,582	\$363,386	\$25,597,968

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. Blanco	_____
Mrs. Martin	_____
Mr. McDermott	_____

**8. SOUTH BERGEN REGION VII WORKERS COMPENSATION POOL
RESOLUTION TO JOIN SUBJECT TO APPROVAL OF ASSESSMENT**

WHEREAS, a number of boards of education in the state of New Jersey have joined together to form a Workers Compensation Pool as permitted by chapter 372 Laws of 1983 (40A:10-36) and;

WHEREAS, said Pool was approved to become operational by New Jersey Department of Insurance and the Department of Community Affairs and has been in operation since that date, and;

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WHEREAS, the statutes and regulations governing the creation and operation of a Joint Insurance Fund contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Fund;

NOW THEREFORE, be it resolved that the Governing Body of the **North Arlington Board of Education** do hereby agree to join the Fund subject only to the right to approve the initial assessment when the same is received from the Fund following processing of the application, and;

BE IT FURTHER RESOLVED that the **North Arlington Board of Education** is applying to the Fund for the following types of coverages:

1. Workers' Compensation and Employer's Liability;

BE IT FURTHER RESOLVED that the Governing Body hereby adopts and approves of the bylaws of the Fund; and

BE IT FURTHER RESOLVED that the **Business Administrator** is authorized to execute the application for membership and the accompanying certification on behalf of the Governing Body; and

BE IT FURTHER RESOLVED that the Governing Body is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Fund as are required by the Fund's bylaws and to deliver same to the Executive Director of the Fund with the express reservation that said document shall become effective only upon the applicant's admission to the Fund following approval by the Fund, passage by the Governing Body of a Resolution Accepting Assessment and approval by the New Jersey Department of Insurance and the Department of Community Affairs.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. Blanco	_____
Mrs. Martin	_____
Mr. McDermott	_____

**9. MOTION TO APPROVE INDEMNITY AND TRUST AGREEMENT
SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL**

THIS AGREEMENT, made this day of May 22, 2017, in the County of Bergen, State of New Jersey, By and Between the South Bergen Region VII Workers Compensation Pool, hereinafter referred to as "FUND", and the Governing Body of the **North Arlington Board of Education**, a duly constituted local unit of government hereinafter referred to as "**GOVERNING BODY**";

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WITNESSETH:

WHEREAS, several local governmental units have collectively formed or are in the process of forming a Joint Insurance Fund as such an entity is authorized and described in NJSA 40A:10-36 et seq. and the administrative regulations promulgated pursuant thereto and;

WHEREAS, the **GOVERNING BODY** has agreed to become a member of the FUND in accordance with and to the extent provided for in the bylaws of the FUND and in consideration of such obligations and benefits to be shared by the membership of the FUND;

NOW THEREFORE, it is agreed as follows:

1. The **GOVERNING BODY** accepts the FUND'S bylaws as approved and adopted and agrees to be bound by and to comply with each and every provision of the said bylaws and the pertinent statutes and Administrative Regulations pertaining to same and as set forth in the Risk Management Plan.
2. The **GOVERNING BODY** agrees to participate in the FUND with respect to the types of insurance listed in the **resolution to join**.
3. The **GOVERNING BODY** agrees to become a member of the FUND for an initial period of three (3) years, the commencement of which shall coincide with the effective date of the FUND'S operation and coverage, or the effective date of membership, whichever occurs later.
4. The **GOVERNING BODY** certifies that it has never defaulted any claims if self-insured and has not been canceled for non-payment of insurance premiums for a period of at least two years prior to the date hereof.
5. In consideration of membership in the FUND the **GOVERNING BODY** agrees that it shall jointly and severally assume and discharge the liability of each and every member of the FUND, all of whom as a condition of membership in the FUND shall execute a verbatim counterpart of this Agreement and by execution hereof the full faith and credit of the **GOVERNING BODY** is pledged to the punctual payment of any sums which shall become due to the FUND in accordance with the bylaws thereof, this Agreement the Fund's Risk Management Plan or any applicable Statute.
6. If the FUND in the enforcement of any part of this Agreement shall incur necessary expense or become obligated to pay attorney's fees and/or Court costs the **GOVERNING BODY** agrees to reimburse the FUND for all such reasonable expenses, fees and costs on demand.

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- 7. The GOVERNING BODY and the FUND agree that the FUND shall hold all monies paid by the GOVERNING BODY to the FUND as fiduciaries for the benefit of FUND claimants all in accordance with NJAC 11:15 2.1 et seq.

 - 8. The FUND shall establish separate Trust Accounts for each of the following categories of risk and liability:
 - a) Workers' Compensation and Employers' Liability
- The FUND shall maintain Trust Accounts aforementioned in accordance with NJSA 40A: 10-36, NJAC 11:15.2 et seq, NJSA 40A: 5-1 and such other statutes as may be applicable. More specifically, each of the aforementioned separate Trust Accounts shall be utilized solely for the payment of claims, allocated claim expense and excess insurance or reinsurance premiums for each such risk or liability or as "surplus" as such term is defined by NJAC 11:15-2.2.
- 9. Each GOVERNING BODY who shall become a member of the FUND shall be obligated to execute this Agreement.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. Blanco	_____
Mrs. Martin	_____
Mr. McDermott	_____

CONTRACTS/MEMBERSHIPS

10. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

Sage Day- Tuition Agreement #217745	
School year 2017-2018	\$58,230.00

NJ Elks D Developmental Disabilities Agency #217884	
School year 2016-2017 – 43 days - \$384.11/day	\$16,516.73

South Bergen Jointure Commission #217884 - (Transportation Only)	
School year 2017-2018	
Bus Contractor: Castro - Per Diem Amount	\$ 200.00
Bus Aide - Per Diem Amount	35.00

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South Bergen Jointure Commission – Tuition Agreement #216534
School year 2016-2017

\$54,920.00

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. Blanco	_____
Mrs. Martin	_____
Mr. McDermott	_____

FACILITIES

11. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

Permit #	Facility	Date	Time	Purpose of Rental	Applicant/Org.
186	Roosevelt School Field & Court	5/19/2017	7:00 am –3:30 pm	Field Day for students Roosevelt School PTO	Allan Ford PTO President
187	High School RIP Collins Field	6/5	8:00 am – 2:15 pm	Freshmen Mentor Day NA Mentor Program	Anthony Marck Mentor Advisor
188	High School Gym	5/15,16,17, 18	6:30 am – 2:30 pm	Senior Portraits	Patricia Tomko
189	High School Gym	5/30	3:30 - 10:00 pm	NAHS/BCC/NJCU Partnership Announcement	Stephen Yurchak Superintendent
190	Roosevelt School Field	4/1 – 10/1 <u>Mon-Fri</u> Saturdays	<u>5:00 – 8:00 pm</u> 9:00 am- 5:00pm	Soccer Program Borough of NA	Steve Lo Iacono Bus. Admin. Borough of NA
191	Middle School Gym	5/23,25,30 6/1,6,8	6:00 – 10:00 pm	Men’s Basketball Open Gym Recreation	Jimmy Herrmann Rec. Director

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192	High School Cafeteria	6/9	5:00 – 9:30 pm	Mother-Son Trivia/Game Night- Jefferson School PTO	Natalie Ferreira
193	Jeff. School Media Center	5/23	8:00 am – 3:00 pm	Foundations PD (Word Study) K-2	Phyllis Tedesci
194	High School Cafeteria	5/25	5:00 – 9:00 pm	Sophomore Class Parent Meeting	Shrauk Khalil
195	Roosevelt Field (or class if rain)	6/12	9:00 am – 12:00 pm	Grades K&1 – in-school field trip with traveling farm	Kathy Malanga
196	Jeff. School Black top	6/2 (rain date 6/9)	7:30 am – 3:30 pm	Field Day Jefferson School PTO	Jennifer Rodriguez
197	Middle School Gym	5/25	7:30 am – 2:00 pm	“The Brain Show” (Grades 6 & 7)	Bernadette Afonso
198	Washington Gym	6/1	7:30 am-3:00 pm	Examination of Constellations and Solar Systems to support Science Curriculum	Kerrie Petrich

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Gilgallon _____
 Mrs. Higgins _____
 Mr. Blanco _____
 Mrs. Martin _____
 Mr. McDermott _____

12. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS AND PROPOSALS

Motion to approve/reject:

A. MOTION TO APPROVE THE INSTALLATION AND IMPLEMENTATION OF ABSENCE & SUBSTITUTE MANAGEMENT SUBSCRIPTION (AESOP)

AGENDA, MAY 22, 2017 PUBLIC MEETING

A quotation was solicited and received from Frontline Education for the use of their Absence & Substitute Management online system.

WHEREAS the Superintendent recommends that the North Arlington Board of Education approve:

Description	Unit Price	Quantity	Cost
Absence & Substitute Management Subscription	\$5.00 per user	202 users	\$10,100.00
Absence Management Startup Cost – Implementation (one-time fee)	\$2,000.00	1	\$2,000.00
Total Estimated Cost for Year 1			\$12,100.00

BE IT RESOLVED, that the North Arlington Board of Education approved the installation and implementation of Absence & Substitute Management Subscription (AESOP) for the 2017-2018 school year.

WHEREAS the Board of Education ratify and affirm the \$2,000 implementation fee effective immediately.

On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mrs. Gilgallon _____
 Mrs. Higgins _____
 Mr. Blanco _____
 Mrs. Martin _____
 Mr. McDermott _____

- B.** A proposal was received from **T&M Associates** to perform 2017 Regulatory Compliance Services for the North Arlington Board of Education. They are as follows:

SCOPE OF SERVICES

	Description	Fixed Fee
Item 1	NJ Public Employers 2017 Right-to-Know Survey	\$6,800.00
Item 2	Create or Update Hazard Communication Plan	N/C
	Total Fixed Fee for Items 1 and 2	\$6,800.00

AGENDA, MAY 22, 2017 PUBLIC MEETING

The Superintendent recommends that the Board approve **T&M Associates** proposal for professional services to perform 2017 Regulatory Compliance Services for the North Arlington Board of Education in the amount of \$6,800.00.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. Blanco	_____
Mrs. Martin	_____
Mr. McDermott	_____

C. A quote was received from **Pay Schools** for the installation of software and computer equipment for all three elementary school cafeterias the amount of \$9,600.60, which includes a discount of 3.98%.

The Superintendent recommends that the Board approve **Pay Schools** quote for the installation of software and computer equipment for all three elementary school cafeterias in the amount of \$9,600.60.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. Blanco	_____
Mrs. Martin	_____
Mr. McDermott	_____

D. A quote was received from **Pay Schools** for the purchase of five cash drawers which integrate with the TekVisions terminals for the High School and Middle School cafeterias in the amount of \$1,138.50.

The Superintendent recommends that the Board approve **Pay Schools'** quote for the purchase of five cash drawers which integrate with the Tek Visions terminals for the High School and Middle School cafeterias in the amount of \$1,138.50.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. Blanco	_____
Mrs. Martin	_____
Mr. McDermott	_____

AGENDA, MAY 22, 2017 PUBLIC MEETING

LIAISON TO INDIVIDUAL SCHOOLS

High School
Jefferson School
Roosevelt School
Washington School
Middle School

Anthony Blanco
Mary Alice Martin
Michele Higgins
Heather Gilgallon
George McDermott

FINANCE COMMITTEE

Anthony Blanco, Chairman
Michele Higgins CoChairman

BUDGET COMMITTEE

Mary Alice Martin, Chairman
Anthony Blanco, Co-Chairman

FACILITIES COMMITTEE

Anthony Blanco, Chairman
Mary Alice Martin, Co-Chairman

COLLECTIVE BARGAINING/ADMINISTRATIVE STAFF

George McDermott, Chairman
Anthony Blanco, Co-Chairman

COLLECTIVE BARGAINING/SUPERVISORY STAFF

George McDermott, Chairman
Anthony Blanco, Co-Chairman

NEW JERSEY SCHOOL BOARDS ASSOCIATION AND LEGISLATIVE COMMITTEE

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

ATHLETICS AND EXTRA-CURRICULAR ACTIVITIES

George McDermott, Chairman
Mary Alice Martin, Co-Chairman

AGENDA, MAY 22, 2017 PUBLIC MEETING

COLLECTIVE BARGAINING/NORTH ARLINGTON EDUCATION ASSOCIATION

GeorgeMcDermott,Chairman
Anthony Blanco, CoChairman

CRISES INTERVENTION COMMITTEE

Heather Gilgallon, Chairman
Mary Alice Martin

TECHNOLOGY COMMITTEE

Michele Higgins, Chairman
George McDermott, Co-chairman

TRANSPORTATION COMMITTEE

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

MIDDLE SCHOOL SAFETY COMMITTEE

Anthony Blanco, Chairman
Heather Gilgallon, Co-Chairman

POLICY COMMITTEE

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

PRESIDENT’S REPORT

SUPERINTENDENT’S REPORT

ACTION ITEMS

DISCUSSION ITEMS

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

AGENDA, MAY 22, 2017 PUBLIC MEETING

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mrs. Gilgallon _____
Mrs. Higgins _____
Mr. Blanco _____
Mrs. Martin _____
Mr. McDermott _____

Time recessed: _____ Time reconvened: _____

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mrs. Gilgallon _____
Mrs. Higgins _____
Mr. Blanco _____
Mrs. Martin _____
Mr. McDermott _____

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of May 22, 2017 adjourned at _____ p.m.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mrs. Gilgallon _____
Mrs. Higgins _____
Mr. Blanco _____
Mrs. Martin _____
Mr. McDermott _____

KMM:at